### <The Graduate School of Veterinary Medicine Tenure-Track Position>

Office for Developing Future Research Leaders "L-Station" Creative Research Institution (CRIS) Hokkaido University

 The Graduate School of Veterinary Medicine at Hokkaido University seeks a young scientist who is enthusiastic about promoting research by joining a productive and multidisciplinary team of investigators, leading new global research with the team, and cooperating with faculty and staff to give guidance about education and research within the division and to its research faculty.

(Research Field Number: 28-8)

Department URL : <u>http://www.vetmed.hokudai.ac.jp/en/</u>

#### 1. Research Field

Veterinary Anatomy, Veterinary Histology, Cell Biology and/or Developmental Biology

Current areas of interest include: 1) urogenital disorders derived from autoimmune diseases, and 2) respiratory disorders derived from autoimmune diseases.

#### 2. Department

The Graduate School of Veterinary Medicine

3. Number of Post

1 post

#### 4. Eligibility

- Doctoral degree conferred within the last 10 years, or an equivalent research career (including equivalent degrees such as a PhD from an overseas university)
- Under 40 years old by the deadline of this open call (\*)
- Fluent in English and able to give lectures and research guidance in English
- Must be a veterinarian or must hold the veterinary license.
- Able to start no later than March 1, 2017

Applications from overseas researchers are especially encouraged.

\* The Tenure-Track System Promotion Program, funded by the Ministry of Education, Culture, Sports, Science and Technology (MEXT), follows the project policy of MEXT.

At Hokkaido University, we are actively promoting both education and research activities while relying on diverse human resources and gender-equality. Therefore, we explicitly invite women qualified in research

field to apply.

## 5. Employment Conditions

- (1) Job type: Assistant Professor level (affiliated with the Graduate School of Veterinary Medicine)
- (2) Initial term of employment: 5 years
- (3) Mid-term performance evaluation and contract renewal

-A mid-term performance evaluation will be conducted in FY2020

-Contracts of successful employees will be renewed

-Additional term of employment: 5 years

(4) Tenure review

- Tenure review (for tenured associate professors) will be conducted by (i) the Faculty Committee of the host department and (ii) the Leader Development Promotion Committee of the Tenure Track System

- Tenure review will be held after the contract is renewed (until March 31, 2026)

- (5) Salary: Based on the rules and regulations of Hokkaido University (from 500,000 yen to 540,000 yen per month)
- (6) Research environment

-The research fund for the initial two years will be subsidized by the Tenure-Track System Promotion Program

-Research space: Research office in the faculty

-Access to equipped lab facilities:

http://openfacility.cris.hokudai.ac.jp/en/

## 6. Documents to be submitted

- Application form (\*)
- Curriculum Vitae, with an attached photo taken within the last 3 months, including the date of birth, nationality, address, phone number, e-mail, education, degree, current and past positions, qualifications, etc.
- List of publications (Refereed papers and non-refereed papers should be listed separately)
- Reprints or hard copies of five major publications from the list
- Brief summary of previous research project (approx. 1,000 words)
- Brief summary of your perspective concerning research and education (approx. 1,000 words)
- Other information (e.g., external funds/grants received, plenary and invited lectures, etc.)
- Names and contact information of two people who know you very well
- \* Fill out and enclose the application form below

## 7. Application Deadline

- September 27, 2016 (Japan time)
- Deadline must be strictly observed
- Only applications sent by POSTAL MAIL will be accepted
- 8. Schedule (tentative)

- First selection: Early October to end of October, 2016
- Second selection / final decision: Early November to mid-November, 2016
- Selection results: Mid-November, 2016

#### 9. Appointment Start Date

• No later than March 1, 2017

#### 10. Application

### Send your application by postal mail to:

Office for Developing Future Research Leaders "L-Station" Creative Research Institution, Hokkaido University Kita 21 Nishi 10, Kita-ku, Sapporo 001-0021, JAPAN

\* Application documents must be sent by registered mail with "The Graduate School of Veterinary Medicine Application" in red ink on the surface of the envelope. Submitted documents will not be returned.

#### 11. Inquiries

[Concerning personnel matters] Office for Developing Future Research Leaders "L-Station" Creative Research Institution, Hokkaido University TEL: +81-11-706-9181, 9283; FAX: +81-11-706-9272 E-mail: tti-opencall [at] cris.hokudai.ac.jp URL: <u>http://tenure-track.cris.hokudai.ac.jp/en/</u>

[Concerning research] Prof. Mutsumi Inaba Professor in Laboratory of Molecular Medicine, Graduate School of Veterinary Medicine, Hokkaido University, Sapporo 060-0818, Japan Phone: +81-11-706-5580 E-mail:inazo@vetmed.hokudai.ac.jp

#### 12. Notes

- Applicants may be asked to visit Hokkaido University for an interview and presentation
- Please see the following information

[Criteria for Tenure Reviews]

#### 1. Research Activities

- Degree of creative/innovative research in interdisciplinary research fields
- Peer-reviewed and published research papers
- Presentations (including oral presentations) given within Japan and abroad
- Experience/engagement in the promotion of interdisciplinary/international research (planning and hosting international symposia, participation in

international collaborative research, and so on)

- 2. Educational Activities
  - General education teaching experience
  - Levels of engagement in undergraduate and graduate education in the hosting department
  - Mentoring research assistants
  - Participation on a doctoral thesis review committee
- 3. Management and Leadership Skills
  - Creation of a research plan and experience building a research system
  - Active networking for research
  - Degree of engagement in outreach and publicity activities
  - Experience in planning and promoting symposia
  - Degree of engagement in the university's administration and projects
  - Research grants awarded



HOKKAIDO UNIVERSITY Leader Development System The Tenure-Track System Promotion Program

# Application for Tenure-track Position

Research Field No.		Research Field			
28-8		Graduate School of Veterinary Medicine			
	Last/Family Name	M	liddle Name	First/Given Name	
Name of Applicant					
Date of Birth	MM/DD/YYYY				
Nationality		Gender		M∕F	
Current Employer		Job Title			
Current Mailing					
Address					
$^{*}\mathrm{Mailing}$ address to send your					
results					
Phone Number	(H)		Mobile		
	(W)		Phone		
E-mail Address					
How did you become	*Our website *JREC-IN *Nature *Naturejobs				
aware of us?	*Other ( )				
Remarks					
For internal use only					

Date received Registration#			
	Date received	Registration#	