

## Recruitment of Assistant Professor in the Field Science Center for Northern Biosphere, Hokkaido University

October 8, 2020

Masahiro Nakaoka  
Chair of the selection committee  
Field Science Center for Northern Biosphere,  
Hokkaido University

To whom it may concern,

### Call for applicants

We invite applications for the position of Assistant Professor for Aquatic Research Station, Field Science Center for Northern Biosphere (FSC), Hokkaido University (HU) as follows.

1. **Job title:** Assistant Professor
2. **Employment status:** Term of Assistant Professor is five years, Reappointment screening will be conducted and a successful employee can be reappointed once. In the case of the reappointment, the additional term is 5years, and the Assistant Professor can promote to Associate Professor if approved by the promotion screening within five years.
3. **Department and division** (see Supplemental information 1)  
Aquatic Research Station, FSC, HU  
Division of Research and Education: Section of Ecosystem Conservation  
Graduate School: Course in Aquatic Biology, Division of Biosphere Science, Graduate School of Environmental Science  
Undergraduate School: Department of Biological Sciences, School of Science
4. **Work place**  
Muroran Marine Station, 1-133-31, Funami-cho, Muroran, Hokkaido, 051-0013
5. **Qualifications and requirements**
  - (1) PhD at the time of appointment
  - (2) Outstanding achievements and publications in research on biology of marine algae.
  - (3) Ability to teach undergraduate and graduate students in Hokkaido University
  - (4) Ability to teach undergraduate and graduate students of other universities with effective use of the facilities under the program of the Joint Usage / Education Center (Supplemental information 2)
  - (5) Ability to manage facilities and research field of Aquatic Research Station by collaborating technical staffs. Ability to arrange research and education activity, public outreach, communications with local communities.
  - (6) Ability to give lectures in the graduate and undergraduate courses both in Japanese and English languages
6. **Desired start date:** April 1, 2021 or the earliest date after it.
7. **Probation period:** Three months
8. **Salary:** Determined in accordance with the regulations of Hokkaido University
9. **Working forms:** Discretionary labor system for professional work (The working hours for a day

is deemed as 7 hours and 45 minutes.)

**10. Health insurances and pension:** The Ministry of Education, Culture, Sports, Science and Technology Mutual Aid Association, Employees Pension, Workers' Accident Compensation Insurance and Employment Insurance

**11. Name of recruiting institution:** Hokkaido University

**12. Measures to Prevent Second-hand Smoke:** Smoking in designated areas only

**13. Application materials**

- (1) One copy of Curriculum Vitae (with photo within six months and your signature)  
\*Applicant who has been employed by Hokkaido University from April 1, 2013 (any position, including Part-time Lecture, TA, TF, RA and Short-term Support Assistant, etc.) should provide full details of your employment history
- (2) One copy of Publication lists (Refer Supplemental information (3))  
List the publications classified by Articles in peer-reviewed journals, PhD thesis, Books, Review papers and Other publications (non peer-reviewed materials).
- (3) Copies of major publications ( $\leq 5$  papers)
- (4) One copy of "Summary of past activities for research, education and public outreach" (< 1,000 words)
- (5) One copy of "Motivation statements for application" (< 1,000 words)  
Statements of research and education and management commitments for FSC and Aquatic Research Station upon appointment
- (6) A list of two reference persons and contact information (i.e., names, affiliations, positions and e-mail addresses)  
\*No need to contact them from applicant in advance

**14. Selectin process:** Screening of application materials. Applicants may be asked to visit HU for an interview and presentation by the selection committee. In the event that an interview is required, the applicants are responsible for any travel expenditures. Internet interview might be applied in a certain case.

**15. Application deadline:** December 11, 2020 (JST)

\*The deadline must be strictly observed.

**16. Application address**

Mr. Takayuki Suzuki (HR Department), Field Science Center for Northern Biosphere, Hokkaido University, Kita 11 Nishi 10, Kita-ku, Sapporo, Hokkaido, 060-0811, Japan

\*All documents must be submitted by registered mail to the address described above. Please write "Application for Assistant Professor in Ecosystem Conservation" in red font on the front of the envelope. Submitted documents will not be returned to the applicant.

\* Email application with attached PDF files are also acceptable to [tk-szk@jimu.hokudai.ac.jp](mailto:tk-szk@jimu.hokudai.ac.jp). Please put "Application for Assistant Professor in Ecosystem Conservation" in the subject of the Email.

**17. Contact**

Prof. Masahiro Nakaoka ([nakaoka@fsc.hokudai.ac.jp](mailto:nakaoka@fsc.hokudai.ac.jp))

Aquatic Research Station, Field Science Center for Northern Biosphere, Hokkaido University

At Hokkaido University, we are actively promoting both education and research activities while relying on diverse human resources and gender-equality. Therefore, we explicitly invite women qualified in research field to apply. We are also actively supporting a satisfying work-life-balance and are thus creating ideal environments for people to reach their full potentials.

### **Supplemental information**

- (1) FSC, HU consists of the Experimental Forests, Livestock Farm, Experiment Farm, Botanic Garden, and Marine Stations. Faculty members belong to three stations (the Forest Research Station, the Agro-ecosystem Research Station, and the Aquatic Research Station) and have responsibility for managements of the facilities. Education and Research Division has six sections: Bio-resource Development, Ecosystem Conservation, Sustainable Bio-production, Biodiversity, Ecosystem Function, and Population and Community Ecology. Further information can be found at [https://www.fsc.hokudai.ac.jp/home\\_en/](https://www.fsc.hokudai.ac.jp/home_en/)
- (2) Muroran Marine Station and Akkeshi Marine Station have been approved as a Joint Usage / Education Center as the “Marine biology and ecology in cold-current ecosystems” by Ministry of Education, Culture, Sports, Science and Technology (MEXT) since 2012. Further information can be found at <https://www.fsc.hokudai.ac.jp/KANRYU/english/index.html>
- (3) Please download the format of the list of publications from the following URL:  
<https://www.fsc.hokudai.ac.jp/recruit/>