

Hokkaido University Code of Conduct

Introduction and Purpose

Hokkaido University is a leading comprehensive university that places great importance on its graduate schools. The university started out in 1876 as the Sapporo Agricultural College, the first modern academic institute in Japan. During its long history in which the college was promoted to an Imperial University and then flourished after the creation of the new university system, we have set forth and built upon our core principles for education and research, “Frontier Spirit”, “Global Perspectives”, “All-Round Education” and “Practical Learning.”

The roles of a university in advancing internationalization and responding to societal demands are increasingly diversified. We recognize that Hokkaido University is given trust and discretion by the citizens of the country, and hereby establish the Hokkaido University Code of Conduct which all members of Hokkaido University shall uphold in order to fully commit ourselves to playing a pivotal role as an institution to create and transfer knowledge, and contribute to wider society.

I. Strict Adherence to Ethical Standards and Compliance

- Maintaining the Highest Ethical Standards

We understand the social missions and responsibilities of Hokkaido University. As members of the University, we conduct ourselves with integrity while maintaining the highest ethical standards to protect the honor of the University and preserve the trust of the public.

- Compliance with Laws and Regulations

We, as members of Hokkaido University, commit ourselves to strict compliance with applicable laws and regulations, and policies and rules of the University.

- Protecting Personal and Other Confidential Information

We understand the duty of confidentiality and are committed to secure handling and safeguarding of personal data as well as other confidential, proprietary and private information.

- Ensuring Proper Management of University Resources

We ensure appropriate, efficient use and management of the University's general resources and funds.

II. Creation of Sustainable Society

- Respect for Human Rights and Diversity

We respect and value the human rights, dignity and individuality of every person, and do not tolerate any form of discrimination or harassment. We strive to create an environment for study, research or employment that empowers all persons to leverage their individuality and personal strengths to the fullest.

- Upholding Independence and Autonomy

We stand by the principle of freedom in study, research, and education, and commit ourselves to the pursuit of truth and creation of knowledge without fawning to authority.

- Disclosure of Information

We value transparency and fairness in the university operations, and pledge to disclose important and necessary information to society through appropriate procedures.

- Giving back to Society

We are committed to disseminating the fruits of our research and scholarship of Hokkaido University as widely as possible.

- Caring for the Environment

We take the initiative to resolve global environmental problems by leveraging the uniqueness of Hokkaido University.