Recruitment of Assistant Professor in the Section of Forest Research (Ecosystem Function Research Group) in Field Science Center for Northern Biosphere, Hokkaido University

March 29, 2022

Hideaki Shibata
Chair of the selection committee
Field Science Center for Northern Biosphere
Hokkaido University

To whom it may concern,

Call for applicants

We invite applications for the position of Assistant Professor for Forest Research Station, Field Science Center for Northern Biosphere (FSC), Hokkaido University (HU) as follows.

1. **Job title**: Assistant Professor

2. **Employment status:** Term of Assistant Professor is five years, Reappointment screening will be conducted and a successful employee can be reappointed once. In the case of the reappointment, the additional term is 5years, and the Assistant Professor can promote to Associate Professor if approved by the promotion screening within five years.

3. **Department and division**
   Forest Research Station, FSC, HU
   Section of Research and Education: Section of Forest Research (Ecosystem Function Research Group)
   Graduate School: Course in Forest Field Science, Division of Biosphere Science, Graduate School of Environmental Science, HU
   Undergraduate School: Department of Forest Science, School of Agriculture, HU

4. **Work place:** Either of the following work place in Forest Research Station, FSC, HU
   Nayoro Research Office | 250 Tokuda, Nayoro 096-0071
   Sapporo Research Office | N9 W9, Kita-ku, Sapporo 060-0809

Teshio experimental forest | 131 Aza-Toikanbetsu, Horonobe, Teshio 098-2943
Nakagawa experimental forest | 483 Aza-Otoineppu, Otoineppu, Nakagawa 098-2501
Uryu experimental forest | Aza-Moshiri, Horokanai, Uryu 074-0741
Tomakomai experimental forest | Aza-Takaoka, Tomakomai 053-0035
Wakayama experimental forest | 559 Hirai, Kozagawa, Higashimuro, 649-4563

5. Qualifications and requirements
   (1) PhD at the time of appointment
   (2) Outstanding achievements, and publications in fields related to ecosystem function in forest.
   (3) Ability to promote research on ecosystem function in forest and education for graduate students.
   (4) Ability in contributing to education for undergraduate and graduate students of HU and other universities and public outreach program for local communities.
   (5) Ability to manage facilities and research field of Forest Research Station.
   (6) Ability to live in rural regions including arrangements of research activity, public education and dairy life.
   (7) Ability to give lectures in the graduate and undergraduate courses in English languages, or in Japanese and English languages

6. **Desired start date:** Between November 1, 2022 and April 1, 2023

7. **Probation period:** Three months

8. **Salary:** The salary is determined in accordance with the regulations of Hokkaido University

9. **Working forms:** Discretionary labor system for professional work (The working hours for a day is deemed as 7 hours and 45 minutes)

10. **Health insurances and pension:** The Ministry of Education, Culture, Sports, Science and Technology Mutual Aid Association, Employees Pension, Workers' Accident Compensation Insurance and Employment Insurance

11. **Name of recruiting institution:** Hokkaido University

12. **Measures to Prevent Second-hand Smoke:** Smoking in designated areas only

13. **Application materials**

(1) One copy of Curriculum Vitae (with photo within six months)
*Applicant who has been employed by Hokkaido University from April 1, 2013 (any position, including Part-time Lecture, TA, TF, RA and Short-term Support Assistant, etc.) should provide full details of your employment history

(2) One copy of Publication lists (Refer the Supplemental information (3))
List the publications classified by Articles in peer-reviewed journals, PhD thesis, Books, Review papers and Other publications (non peer-reviewed materials).

(3) Copies of up to 5 publications

(4) One copy of Summary of past activities for research, education and public outreach (< about 1,000 words)

(5) One copy of Motivation statements for application (< about 1,000 words)
Statements of research and education and management commitments for FSC and Forest Research Station upon appointment

(6) A list of two reference persons and contact information (i.e., names, affiliations, positions and e-mail addresses)
*No need to contact them from applicant in advance

14. **Application deadline**: July 8 (Friday), 2022 (JST)
*The deadline must be strictly observed.

15. **Application address**

HR Department, Field Science Center for Northern Biosphere, Hokkaido University, Kita 11 Nishi 10, Kita-ku, Sapporo, Hokkaido, 060-0811, Japan

*All documents must be submitted by registered mail to the address described above. Please write "Application for Assistant Professor in Forest Research Section (Ecosystem Function)" in red font on the front of the envelope. Submitted documents will not be returned to the applicant.

*Email application with attached PDF files is also acceptable to chanta-nishimura AT jimu.hokudai.ac.jp (replace AT with @). Please put "Application for Assistant Professor in Forest Research Section (Ecosystem Function)" in the subject of the Email.

16. **Selectin process:** Screening of application materials. Applicants may be asked to visit HU for an interview and presentation by the selection committee. In the event that an

interview is required, the applicants are responsible for any travel expenditures. Internet interview might be applied in a certain case.

17. Contact

Prof. Hideaki Shibata (shiba AT fsc.hokudai.ac.jp) (replace AT with @)
Forest Research Station, Field Science Center for Northern Biosphere, Hokkaido University

Hokkaido University is actively promoting both education and research activities under the concept of advancing diversity and inclusion. In addition, Hokkaido University is actively supporting to realize a well work-life-balance and is providing ideal environments for those people who would like to show their full potentials. The detail of the activity in Hokkaido University can be found in the following URL:
https://diversity.synfoster.hokudai.ac.jp/statement/

Supplemental information

(1) FSC, HU consists of the Experimental Forests, Livestock Farm, Experiment Farm, Botanic Garden, and Marine Stations. Faculty members belong to three stations such as the Forest Research Station, the Agro-ecosystem Research Station, and the Aquatic Research Station and have responsibility for managements of the facilities. Further information for FSC and Forest Research Station can be found at https://www.fsc.hokudai.ac.jp/

(2) The recruited position is in charge of education for Course in Forest Field Science, Division of Biosphere Science, Graduate School of Environmental Science, Hokkaido University. Further information of the graduate school can be found at https://www.ees.hokudai.ac.jp/
The recruited position is in charge of education for Department of Forest Science, School of Agriculture, Hokkaido University

(3) Please download the format of the list of publications from the following URL:
https://www.fsc.hokudai.ac.jp/recruit/
Other formats are also acceptable as long as they contain all the necessary information.