

**Position for Associate Professor or Lecturer in the Laboratory of Ecosystem Management,
Research Faculty of Agriculture, Hokkaido University**

February 19th, 2024

We are inviting applicants for the position of Associate Professor or Lecturer in the Laboratory of Ecosystem Management, Research Group of Forest Science, Division of Fundamental Agriscience Research, Research Faculty of Agriculture, Hokkaido University.

1. Title of position:
Associate Professor (tenured) or Lecturer (tenured)
2. Affiliation:
Laboratory of Ecosystem Management, Research Group of Forest Science, Division of Fundamental Agriscience Research, Research Faculty of Agriculture, Hokkaido University (see Appendix 1)
3. Duties in education:
Lectures, seminars, practical training, and exercise courses related to Ecosystem Management (see Appendix 2)
4. Qualifications:
 - (1) Applicants should have a doctoral degree or Ph.D.
 - (2) Applicants should have outstanding research achievements related to biodiversity conservation and adaptation to climate change, focusing on forest, freshwater and lake ecosystems, and restoration and assessment of ecosystems containing diverse taxa. (see Appendix 3)
 - (3) Applicants should have the ability to provide education and research guidance regarding the above subjects for undergraduate and graduate students both in Japanese and in English.
 - (4) Recruited applicant should arrive at this post on the scheduled date.
5. Application materials:
 - (1) Two copies of curriculum vitae *
 - (2) Two copies of publication list and biographical data on research activities *
 - (3) Two copies of summary of research activities with citing the reference number in the publication list (either around 800 words in English or around 1,000 characters in Japanese)
 - (4) PDF files of all publications from the “(1) Peer-reviewed original articles” in “(1) Scholarly journal articles and books” in the publication list (Submit PDF files of the names corresponding to the publication list in a USB memory stick or other electronic media.)
 - (5) Two copies of summary of applicant’s perspectives on research (either around 800 words in English or around 1,000 characters in Japanese)
 - (6) Two copies of summary of educational activities including those made both in English and Japanese and applicant’s perspectives on education (either around 800 words in English or around 1,000 characters in Japanese)
 - (7) Two copies of summary of social contribution and applicant’s perspectives on it (either around 800 words in English or around 1,000 characters in Japanese)
 - (8) Two copies of the list of two referees for the applicant, showing their names, institution, position, telephone number, and e-mail address

* Forms of curriculum vitae, publication list, and biographical data on research activities are available at the following URL of Hokkaido University:
<https://www.agr.hokudai.ac.jp/i/subscription>
The submitted document will not be returned to the applicant. Application materials will not be used for purposes other than this job posting.
6. Please note that an interview may be conducted if necessary. In that case, the applicant is responsible for any travel expenses.

7. Deadline for application:
April 1, 2024 (The application materials must arrive at Hokkaido University no later than this date)
8. Scheduled starting date of employment:
July 1st, 2024
9. Destination of the documents:
Prof. Tomohiko Kubo, Chair of the Personnel Committee, Ph.D.
Research Faculty of Agriculture, Hokkaido University
Kita 9 Nishi 9, Kita-ku, Sapporo 060-8589, Japan
Tel: +81-11-706-3350 (Personnel section in Research Faculty of Agriculture, Hokkaido University)

* The requested documents should be submitted via registered mail (or a similar method) to the postal address indicated above. Please specify "Application for Associate Professor/Lecturer in the Laboratory of Ecosystem Management" on the front of envelope.
10. Contact person:
Prof. Yuzou Sano, Ph.D.
Research Faculty of Agriculture, Hokkaido University
Kita 9 Nishi 9, Kita-ku, Sapporo 060-8589, Japan
Tel: +81-11-706-3859, E-mail: pirika@agr.hokudai.ac.jp
11. Compensation:
 - (1) Probation period:
Three months
 - (2) Salary:
National University Corporation Hokkaido University Salary Regulations for Faculty Subject to Annual Salary System
 - (3) Working hours, etc.:
Monday to Friday, Discretionary work system
* The working hour for a day is deemed as 7 hours and 45 minutes.
 - (4) Workplace insurance:
 - Employee pension insurance
 - Mutual association of the Ministry of Education, Culture, Sports, Science and Technology
 - Employment insurance
 - Workers' accident compensation insurance
12. Name of recruiter institution:
National University Corporation, Hokkaido University
13. Measures to Prevent Second-hand Smoke:
Smoking in designated areas only
14. Others:
 - (1) Hokkaido University is actively promoting both education and research activities under the concept of advancing diversity and inclusion. In addition, Hokkaido University is actively supporting to realize a well work-life-balance and is providing ideal environments for those people who would like to show their full potentials. The detail of the activity in Hokkaido University can be found in the following URL:
https://diversity.synfoster.hokudai.ac.jp/statement_en/
 - (2) The final candidate is selected by evaluating achievements and academic ability. The rank of the successful candidate is given based on her/his achievements and career.

Appendix

1. The Laboratory of Ecosystem Management constitutes the Research Group of Forest Science, together with seven other laboratories, namely, Forest Policy, Silviculture and Forest Ecology,

Earth Surface Processes and Land Management, Woody Plant Biology, Timber Engineering, Forest Bioresource Technology, and Wood Chemistry.

2. The successful applicant will partly or fully give the lectures listed below, for which the Laboratory of Ecosystem Management is responsible.
 - (1) Subjects in the Graduate School of Agriculture: Advanced Field Research and Data Analysis on Forest-landscape Management I, and others.
 - (2) Subjects in the School of Agriculture: Ecosystem Management, Forest Planning, Exercise of Forest Planning, Practical Field Work on Silviculture and Forest Conservation, Wildlife Management, Field Work on Wildlife Management, Field Work on Forest Science I & II, Seminar on Forest Science I & II, Graduation Thesis, and others.
 - (3) Subjects in the General Education: English Seminar “Introduction to Forest Science”, Freshman Seminar “Invitation to Forest Science”, and others.
3. In the Laboratory of Ecosystem Management, research and education focus on elucidating the impacts of land use and natural and anthropogenic disturbances on biodiversity and ecosystem services. Furthermore, the laboratory examines mitigation and adaptation strategies considering the responses of ecosystems such as forests, rivers, and wetlands under climate change, and studies the restoration of degraded ecosystems. Therefore, applicants should be skilled in research methods in ecosystem management, landscape ecology, and restoration ecology.