

**Recruitment of Associate Professor or Assistant Professor in Section of Forest Research of  
Field Science Center for Northern Biosphere, Hokkaido University**

1 April, 2025

Masahiro Nakamura  
Chair of the selection committee  
Field Science Center for Northern  
Biosphere  
Hokkaido University

To whom it may concern,

Call for applicants

We invite applications for the position of Associate Professor or Assistant Professor for Forest Research Station, Field Science Center for Northern Biosphere (FSC), Hokkaido University (HU) as follows.

**1. Job title:** Associate Professor or Assistant Professor

**2. Employment status:** Tenure for Associate Professor.

For Assistant Professor, the term is five years. Reappointment screening will be conducted and a successful employee can be reappointed once. In the case of the reappointment, the additional term is 5 years, and the Assistant Professor can promote to Associate Professor if approved by the promotion screening within five years.

**3. Department and division**

(Immediately after employment) Forest Research Station, FSC, HU

Section of Research and Education: Section of Forest Research (Any of the fields of biodiversity, ecosystem functioning or local resource management)

Graduate School: Course in Forest Field Science, Division of Biosphere Science, Graduate School of Environmental Science, HU

Undergraduate School: Department of Forest Science, School of Agriculture, HU

(Extent of change) That determined by the university

4. **Work place:** Either of the following work place in Forest Research Station, FSC, HU  
Nayoro Research Office | 250 Tokuda, Nayoro 096-0071  
Sapporo Research Office | N9 W9, Kita-ku, Sapporo 060-0809  
Teshio experimental forest | 131 Aza-Toikanbetsu, Horonobe, Teshio 098-2943  
Nakagawa experimental forest | 483 Aza-Otoineppu, Otoineppu, Nakagawa 098-2501  
Uryu experimental forest | Aza-Moshiri, Horokanai, Uryu 074-0741  
Tomakomai experimental forest | Aza-Takaoka, Tomakomai 053-0035  
Wakayama experimental forest | 559 Hirai, Kozagawa, Higashimuro, 649-4563

5. **Qualifications and requirements**

- (1) PhD at the time of appointment.
- (2) Outstanding achievements, and publications in the forest-related research fields (ecology, forest science, environmental science, regional resource management, etc.).
- (3) Ability in contributing to education for undergraduate and graduate students of HU and other universities and public outreach program for local communities.
- (4) Strong motivation for duties related to managing the facilities and research field of Forest Research Station. Ability to work with technical staff to develop the facilities.
- (5) Ability to live in rural regions including arrangements of research activity, public education and daily life.
- (6) Ability to manage a Forest Research Station if appointed as director of an experimental forest.
- (7) Ability to give lectures in the graduate and undergraduate courses in Japanese and English languages.

1. **Desired start date:** 1 November, 2025 or the earliest date after it
2. **Probation period:** Three months
3. **Salary:** The salary is determined in accordance with the *national university corporation Hokkaido University salary rules for faculty subject to annual salary system*.
4. **Working forms:** Discretionary labor system for professional work or fixed working hour system based on agreement  
Determined in accordance with the *Hokkaido University working hours, break times, holidays and leave rules*  
[For discretionary labor system for professional work]

The work hours per day are deemed as 7 hours and 45 minutes

[For fixed working hour system]

Work hours: 8:30 to 17:00

Break time: 12:15 to 13:00

Overtime work: Applicable

5. **Health insurances and pension:** The Ministry of Education, Culture, Sports, Science and Technology Mutual Aid Association, Employees Pension, Workers' Accident Compensation Insurance and Employment Insurance
6. **Name of recruiting institution:** Hokkaido University
7. **Measures to Prevent Second-hand Smoke:** Smoking in designated areas only
8. **Application materials**
  - (1) One copy of Curriculum Vitae (with photo within six months)  
\*Applicant who has been employed by Hokkaido University from April 1, 2013 (any position, including Part-time Lecture, TA, TF, RA and Short-term Support Assistant, etc.) should provide full details of your employment history
  - (2) One copy of Publication lists (Refer the Supplemental information (6))  
List the publications classified by Articles in peer-reviewed journals, PhD thesis, Books, Review papers and Other publications (non peer-reviewed materials) and the other achievements classified by Academic activities, Symposiums organized, Professional committees and service, Invited speeches, Awards, Grants awarded and Experience of education in Japanese and English languages.
  - (3) One copy of Summary of past activities for research, education and public outreach (< about 1,000 words)
  - (4) One copy of Motivation statements for application (< about 1,000 words)  
Statements of research and education and management commitments for FSC and Forest Research Station upon appointment
  - (5) A list of two reference persons and contact information (i.e., names, affiliations, positions and e-mail addresses)  
\*No need to contact them from applicant in advance
  - (6) Copies of up to 5 publications

**9. Application deadline:** 30 June (Monday), 2025 (JST)

\*The deadline must be strictly observed.

**10. Application address**

HR Department, Field Science Center for Northern Biosphere, Hokkaido University,  
Kita 11 Nishi 10, Kita-ku, Sapporo, Hokkaido, 060-0811, Japan

\*All documents must be submitted by registered mail to the address described above.

Please write “Application for Associate Professor or Assistant Professor in Forest Research Section” in red font on the front of the envelope. Submitted documents will not be returned to the applicant.

\*Email application with attached one PDF file is also acceptable to:

syomu AT fsc.hokudai.ac.jp (replace AT with @).

Please put “Application for Associate Professor or Assistant Professor in Forest Research Section” in the subject of the Email.

- 11. Selectin process:** Screening of application materials. Applicants may be asked to visit HU for an interview and presentation by the selection committee. In the event that an interview is required, the applicants are responsible for any travel expenditures. Internet interview might be applied in a certain case.

**12. Contact**

Prof. Masahiro Nakamura (masahiro AT fsc.hokudai.ac.jp) (replace AT with @)  
Forest Research Station, Field Science Center for Northern Biosphere, Hokkaido University

At Hokkaido University, we are actively promoting both education and research activities while relying on diverse human resources and gender-equality. We are also actively supporting a satisfying work-life-balance and are thus creating ideal environments for people to reach their full potentials.

**Supplemental information**

- (1) FSC, HU consists of the Experimental Forests, Livestock Farm, Experiment Farm, Botanic Garden, and Marine Stations. Faculty members belong to three stations such as the Forest Research Station, the Agro-ecosystem Research Station, and the Aquatic Research Station and have responsibility for managements of the facilities. Further information for FSC and Forest Research Station can be found at

<https://www.fsc.hokudai.ac.jp/>

- (2) The recruited position is in charge of education for Course in Forest Field Science, Division of Biosphere Science, Graduate School of Environmental Science, Hokkaido University. Further information of the graduate school can be found at <https://www.ees.hokudai.ac.jp/>

The recruited position is in charge of education for Department of Forest Science, School of Agriculture, Hokkaido University Further information of the Department of Forest Science can be found at <https://www.agr.hokudai.ac.jp/s/forest-science>

- (3) The Forest Research Station have been approved as a Joint Usage / Education Center by Ministry of Education, Culture, Sports, Science and Technology (MEXT). Further information can be found at <https://www.hokudaiforest.jp/kyoten/>
- (4) Please download the format of the list of publications from the following URL:  
<https://www.fsc.hokudai.ac.jp/recruit/>

Other formats are also acceptable as long as they contain all the necessary information.