

FACULTY POSITION ANNOUNCEMENT

11 July 2025
Faculty of Fisheries Sciences
Hokkaido University, Hakodate, Japan

1. **Job title and number of openings:** Professor (full-time, tenured), one
2. **Division and laboratory:** [Immediately after hiring] Division of Marine Bioresource and Environmental Science, Laboratory of Humans and the Ocean, Faculty of Fisheries Sciences, Hakodate, Hokkaido, Japan
[Scope of Change] Location as determined by the University
3. **Field:** Social science education and research related to the economic structure of fisheries and the demographic structure of the fishing industry's labor force
4. **Principal duties:** [Immediately after hiring] Education and research at the Graduate School of Fisheries Sciences and School of Fisheries Sciences (including the General Education Course); and administrative work at the Faculty of Fisheries Sciences, Graduate School of Fisheries Sciences, and School of Fisheries Sciences
[Scope of Change] Duties as determined by the University
5. **Principle teaching responsibilities:**
 - Graduate School of Fisheries Sciences: Subjects related to the fields of fisheries and social sciences (lectures, laboratory courses, seminars, exercises, etc.)
 - School of Fisheries Sciences: Subjects in the Department of Applied Marine Science (lectures, laboratory courses, seminars, exercises, shipboard training, etc.)
 - General education: Teaching undergraduate students in Fisheries Sciences
6. **Qualifications:**
 - (1) Possess a doctoral degree
 - (2) Outstanding research achievements in a specialized research field
7. **Start date:** On or at the earliest possible date after 1 January 2026
8. **Probation period:** Three months
9. **Salary:** The salary will be determined in accordance with the regulations of Hokkaido University (Annual Salary System)
10. **Working form:** Working form: Discretionary Labor System for Professional Work or Fixed Working Hour System based on agreement. Determined in accordance with the Hokkaido University Working Hours, Break Times, Holidays and Leave Rules
[For Discretionary Labor System for Professional Work] The work hours per day are deemed as 7 hours and 45 minutes
[For Fixed Working Hour System]
Work hours: 8:30 to 17:00
Break time: 12:15 to 13:00
Overtime work: Applicable
11. **Benefits:** The Ministry of Education, Culture, Sports, Science and Technology Mutual Aid Association, Employees Pension, Workers' Accident Compensation Insurance, and Unemployment Insurance
12. **Employer:** National University Corporation Hokkaido University
13. **Measures to prevent second-hand smoke:** Smoking is prohibited on the campus
14. **Documents to be submitted:** For (1)–(8) below, submit both a hard copy and a PDF file. For (9),

submit only PDF files, excluding three major books

- (1) CV with a recent photo (CV must include the following: full name, date of birth, present address, contact information, educational history from high school, work experience, degrees earned, dates degrees were received, the title of doctoral thesis, honours/awards received, sanctions/punishments received). In addition, list all work experience at Hokkaido University since April 1, 2013 (including specially appointed teachers, postdoctoral fellows, part-time teachers, TA, TF, RA, and short-term positions, etc.)
- (2) List of publications: List all publications under the following categories: Journal articles, Symposium proceedings, Books, Reviews, Commentaries, and Other publications. Peer-reviewed papers and non-reviewed papers should be listed separately. Attach a certificate of acceptance of any papers that have been accepted or are in press. Note if symposium proceedings have been reviewed or not. Attach an asterisk (*) after papers on which you are the corresponding author
- (3) Summary of past research activities (approx. 1200 words). A document describing your previous research. Additionally, select five major papers and three major books, and include a summary and academic significance of each
- (4) List of past teaching activities (e.g., lecture courses, laboratory courses, seminars, undergraduate and graduate student supervision, science outreach activities with the general public, etc.)
- (5) List of external funds/grants received: List competitive research funds acquired, including grants such as the KAKENHI (JSPS Grant-in-Aid for Scientific Research), commissioned research, and other funding sources (including your role as principal investigator or co-investigator and the amount)
- (6) List of other achievements (e.g., committee membership in universities or academic societies, fieldwork, speeches (plenary, keynote or invited), patents, etc.)
- (7) Aspirations regarding education, research and university administration (approx. 800 words)
- (8) Names and contact information of two people who know you well (applicant does not need to contact them)
- (9) One complete set of reprints of research publications as PDF files, except for books. For the publications listed in the research achievements, please submit a PDF file. For books, submit the original copies of the three major books, and for other books, submit a PDF of the cover, table of contents, and colophon (publication details)

15. Application deadline: 12 September 2025, 17:00 (Japan Standard Time)

16. Contact person and address for application materials:

Prof. Tetsuya TAKATSU
Faculty of Fisheries Sciences, Hokkaido University
3-1-1 Minato-cho, Hakodate 041-8611, Japan

Phone: +81-(0)138-40-8822 E-mail: takatsu(at)fish.hokudai.ac.jp

All documents must be submitted by registered mail. Please write “*Application for Faculty Position, Faculty of Fisheries Sciences*” on the envelope. Submitted documents will not be returned to the applicant. Personal information in the application will be used only for this selection

17. Interview: The selection committee may ask applicants to come to the Hakodate Campus of Hokkaido University for an interview. The applicant must cover all travel expenses

18. Other information:

- (1) This laboratory conducts comprehensive and interdisciplinary education and research on marine and fisheries policies, regional development based on fisheries and ocean knowledge and techniques, social cooperation, and development of regional specific fishery resources through international contribution to realize societies that harmonize the conservation of marine ecosystems and sustainable socio-economic activities. In this recruitment, we are particularly seeking candidates who can contribute to solving the various challenges faced by the fisheries industry and small fishing towns in northern regions. This involves utilizing the multifaceted functions of the fisheries industry to foster social cooperation for its revitalization, as well as addressing issues related to the sustainability of the industry, such as fisheries management, labor forces, and economics. Furthermore, we seek candidates who can offer interdisciplinary policy recommendations from

diverse social science perspectives, including economics, history, and educational sciences, particularly related to the fisheries sector. We are also looking for candidates with outstanding experience in training the next generation of professionals in fisheries management and policy. Additionally, we look forward to individuals who are eager to actively disseminate research results as educational information, engage in social education and outreach activities, contribute to university administration, and work towards achieving a sustainable society

- (2) Current members of the Laboratory of Humans and the Ocean (as of July 1, 2025):
 - Professor: Hideaki KUDO
 - Associate Professors: Takafumi SASAKI, John R. BOWER
 - Assistant Professors: Shingo AKITA, Naoki TOJO, Anthony R. CHITTENDEN
- (3) Working conditions follow the work rules set by Hokkaido University
https://www.hokudai.ac.jp/jimuk/reiki/reiki_honbun/u010RG00000447.html [in Japanese]
- (4) Hokkaido University welcomes applications from foreign nationals, as it strives to employ a diverse range of people, support gender equality, support work-life balance and create an environment in which all people can fulfil their potential and play an active role