

July 14, 2025

Hokkaido University Faculty of Environmental Earth Science

**Announcement for a Professor Position**  
**Location: Sapporo, JAPAN**

Faculty of Environmental Earth Science, Hokkaido University, invites applications for the academic position of Section of Earth System Science.

**Available position:** Associate Professor (tenure, no fixed term)

**Number of vacancies:** 1 (Female only)

**Institution:**

(Immediately after hiring) Group of Marine and Atmospheric Geochemistry, Section of Earth System Science, Faculty of Environmental Earth Science

(Scope of change) Location as designated by the university

\* In principle, there will be no change in affiliation; however, reassignment to an equivalent successor organization may occur due to organizational restructuring.

**Education responsibilities:**

(Immediately after hiring) Course in Biogeochemistry, Division of Earth System Science, Graduate School of Environmental Science

(Scope of change) Duties as designated by the university

\* In principle, there will be no change in duties; however, the appointee may be assigned to other duties designated by the university in the event of organizational restructuring.

**Research field:**

Chemical Oceanography or Biological Oceanography. The successful candidate is expected to be highly motivated to research the marine biogeochemical cycles through fieldwork and laboratory experiments (using chemical or biochemical and molecular biological analyses) and be enthusiastic about graduate studies education in the Course in Biogeochemistry.

**Qualifications:**

Only female (Recruitment of only female faculty members under the provisions of Article 8 of the Equal Employment Opportunity Law). An applicant must have a doctoral degree by the date of appointment. In addition, the applicant has excellent research achievements in the above research fields and can contribute to students' education and research guidance activities in the above educational responsibilities.

**Term of appointment:** No fixed term.

**Probationary period:** Three months from the date of appointment.

**Working hours:**

A discretionary labor system for professional work (\*), based on mutual agreement, or a fixed working hour system will be applied.

(\*Under the discretionary labor system, employees are considered to have worked 7 hours and 45 minutes per day.)

**Salary and allowances:**

Compensation based on the National University Corporation Hokkaido University Salary Rules for Faculty Subject to Annual Salary System.

**Social insurance:**

Employees' Pension Insurance (Kousei Nenkin), MEXT Mutual Aid Association Health Insurance, Employment Insurance, Industrial Accident Compensation Insurance

**Name of the recruiter institution:**

National University Corporation Hokkaido University

**Measures to prevent second-hand smoke:**

No smoking on the premises except in specified outdoor smoking areas.

**Required application documents:**

An applicant should submit the following documents (in A4 or US letter size paper, except for (7)):

- (1) Curriculum Vitae (with Web of Science ResearcherID, if available)
- (2) Lists of scientific publications (peer-reviewed original papers, reviews, and others should be listed separately) and obtained research grants
- (3) Offprints or copies of five representative publications
- (4) Summary of past research and plans for research (approx. 1,000 words)
- (5) Summary of past educational activities and plans for educational activities (approx. 1,000 words)
- (6) Names of two references with contact information
- (7) A storage medium such as a CD, DVD, or USB stick containing the application documents listed in (1) – (6) saved separately in the PDF format.

**Closing date for application:**

October 14, 2025 (Japan Standard Time)

**Job starting date:**

April 1, 2026, or at the earliest date after that

**Selection procedures:**

After reviewing the application documents, interviews will be conducted for preferred candidates.

**Notification of results:**

Notified by email.

**Address for application and inquiries:**

All inquiries regarding this position should be directed to

Prof. Takeshi Horinouchi

Head of Section of Earth System Science

Faculty of Environmental Earth Science, Hokkaido University

Kita 10 Nishi 5, Kita-Ku, Sapporo 060-0810, JAPAN

Phone +81 11 706 2366

Email: horinout@ees.hokudai.ac.jp

The application documents should be sent to the above address by registered post mail (Letter Pack Plus or recorded delivery in Japan or a courier from overseas). Please mark "CV Enclosed – Faculty Recruitment" in red on the envelope. Contact us in advance if you wish to submit your application by e-mail. Submitted documents will not be returned but will be carefully discarded after the review process.

**Remarks:**

- (1) The successful applicant may be required to teach undergraduate students.
- (2) We are currently recruiting a female faculty member under the provisions of Article 8 of the Equal Employment Opportunity Law, aiming to realize the spirit of the “Hokkaido University’s statement on the promotion of Diversity & Inclusion”, and actively address the low percentage of female faculty members.
- (3) We are also actively supporting a satisfying work-life balance, thus creating ideal environments for people to reach their full potential: <https://www.dei.hokudai.ac.jp/en/>
- (4) For further information about the employing organization, please visit  
Affiliations: <https://www.ees.hokudai.ac.jp/en/>  
Course in Biogeochemistry: <https://pablos.ees.hokudai.ac.jp/bgc/index.html>  
Faculty for the Group of Marine and Atmospheric Geochemistry:  
Professor: Koji Suzuki  
Associate Professor: Sohiko Kameyama  
Specially-appointed Associate Professor: Yutaka Watanabe (scheduled to retire in March 2027)
- (5) The applicants are responsible for travel expenditure if an interview is required.
- (6) Shortlisted applicants will be notified of the interview date. We do not answer inquiries regarding application status. Submitted application documents will be used for selection purposes only.