

**Position for Professor in the Laboratory of Agricultural and Environmental Policy,
Research Faculty of Agriculture, Hokkaido University**

August 27, 2025

We are inviting applications for the position of Professor in the Laboratory of Agricultural and Environmental Policy, Research Group of Agricultural Economics, Division of Fundamental Agriscience Research, Research Faculty of Agriculture, Hokkaido University.

1. Title of position: Professor ((Employment status: Tenured))
2. Affiliation:
[Immediately after hiring] Laboratory of Agricultural and Environmental Policy, Research Group of Agricultural Economics, Division of Fundamental Agriscience Research, Research Faculty of Agriculture, Hokkaido University (see Appendix 1).
[Scope of Change] Location as determined by the University
3. Responsibilities:
[Immediately after hiring] Duties concerning education and research at the Research Faculty of Agriculture, Graduate School of Agriculture and School of Agriculture and School of Agriculture
[Scope of Change] Duties as determined by the University
4. Duties in education:
Lectures, seminars, experimental works, practical training, and exercise courses related to Agricultural and Environmental Policy (see Appendix 2).
5. Qualifications:
 - (1) Applicants should have a doctoral degree or Ph.D.
 - (2) Applicants should possess excellent research achievements related to a wide range of agricultural and environmental policy issues in Japan by using a variety of social science methods according to the issue and have practical administrative experience (see Appendix 3).
 - (3) Applicants should have the ability to provide research guidance regarding the above subjects for undergraduate and graduate students both in Japanese and in English.
 - (4) Applicants should arrive at this post on the scheduled date.
6. Application materials (Two hard copies each except for (4)):
 - (1) Curriculum vitae *
 - (2) Publication list and biographical data on research activities *
 - (3) Summary of research activities with citing the reference number matching the publications list (either around 800 words in English or around 1,000 characters in Japanese)
 - (4) PDF files of all publications from the "(1) Scholarly journal articles and books" in the publication list (Submit PDF files of the names corresponding to the publication list in a USB memory stick or other electronic media. Submit two sets of reprints or photocopies of only those that could not be included in a USB memory stick or other electronic media due to difficulties in converting them into PDF files.)
 - (5) Summary of educational activities and practical administrative experience including those made in English and applicant's perspectives on education (either around 800 words in English or around 1,000 characters in Japanese)
 - (6) Summary of applicant's perspectives on research (either around 800 words in English or around 1,000 characters in Japanese)
 - (7) The list of two references for the applicant, showing their names, institution, position, telephone number, and e-mail address

* Forms of curriculum vitae, publication list, and biographical data on research activities are available at the URL of Hokkaido University. (<https://www.agr.hokudai.ac.jp/i/subscription>)

Applicants are advised to make a change in the format of the publication list "(1) Scholarly journal articles

and books”. The order of sub-items should be altered as following: 1) Books, 2) Peer-reviewed original articles, 3) Other original articles (such as works published in bulletins, published by universities and reports published by research institutions and laboratories), 4) Other peer-reviewed articles.

Remarks:

If you have experienced interruptions or delays in your research activities due to reasons such as childbirth, childcare, nursing care, or illness, you may indicate such periods in your curriculum vitae. We will give due consideration in performance reviews.

Please note that an interview will be conducted if necessary. In that case, the applicant is responsible for all travel expenses.

The submitted documents will not be returned to the applicant. Applications will not be used for any purposes other than this job posting.

7. Deadline for application:

September 30th, 2025 (The application materials must arrive at Hokkaido University no later than this date.)

8. Scheduled starting date for this position:

April 1st, 2026

9. Destination of the documents:

Prof. Tomohiko Kubo, Chair of the Personnel Committee, Ph.D.

Research Faculty of Agriculture, Hokkaido University,

Kita 9 Nishi 9, Kita-ku, Sapporo 060-8589, Japan

Tel: +81-11-706-3350 (Personnel section in Research Faculty of Agriculture, Hokkaido University)

* The requested documents should be submitted via registered mail (or a similar method) to the postal address indicated above. Please specify "Application for Professor in the Laboratory of Agricultural and Environmental Policy" in red on the front of envelope.

10. Contact person:

Prof. Hiroshi Sakazume, Ph.D.

Research Faculty of Agriculture, Hokkaido University,

Kita 9 Nishi 9, Kita-ku, Sapporo 060-8589, Japan

Tel: +81-11-706-2457, E-mail: sakazume@agr.hokudai.ac.jp

11. Compensation:

(1) Probation Period:

Three months

(2) Salary:

National University Corporation Hokkaido University Salary Regulations for Faculty Subject to Annual Salary System

(3) Working hours, etc.:

•Discretionary Labor System for Professional Work or Fixed Working Hour System based on agreement

•Determined in accordance with the Hokkaido University Working Hours, Break Times, Holidays, and Leave Rules

•[For Discretionary Labor System for Professional Work]

The work hours per day are deemed as 7 hours and 45 minutes

•[For Fixed Working Hour System]

Work hours: 8:30 to 17:00

Break time: 12:15 to 13:00

Overtime work: Applicable

(4) Health Insurance, Pension, and Other Insurance:

•The Ministry of Education, Culture, Sports, Science and Technology Mutual Aid Association

- Employee's Pension
- Workers' Accident Compensation Insurance
- Employment Insurance

(5) Support for female faculty members:

To support faculty members, there is a system in place to subsidize the employment costs of technical assistants (see Appendix 4).

12. Name of Hiring Institution:
Hokkaido University

13. Measures to Prevent Second-hand Smoke:
No smoking on campus except for the designated outside smoking areas

14. Others
Hokkaido University has announced the “Statement on the Promotion of Diversity and Inclusion” and is striving to promote education and research activities by diverse human resources. We are also striving to create an environment that empowers all members of the University to demonstrate their abilities to the fullest.
Web page of the Statement on the Promotion of Diversity and Inclusion.
URL: https://diversity.synfoster.hokudai.ac.jp/en/statement_en/

Appendix

1. Research Group of Agricultural Economics has five laboratories: Agricultural and Environmental Policy, Farm Business Management, Agricultural and Rural Development, Agricultural Cooperatives, and Food and Agricultural Marketing. The Laboratory of the Agricultural and Environmental Policy conducts education and research on a wide range of agricultural and environmental policy issues with a primary focus on Japan by using a variety of social science methods according to the issue, while also considering the actual situation of policy implementation.
2. The successful applicants will partly or fully give lectures listed below, for which the Laboratory of Agricultural and Environmental Policy is responsible.
 - (1) Subjects in the Graduate School of Agriculture:
Study on Agricultural Science I • II, Seminar on Agricultural Science I • II, Advanced Agricultural and Environmental Policy, and others.
 - (2) Subjects in the School of Agriculture:
Agricultural Policy, Environmental Policy, Macroeconomics, Introduction to Agricultural Economics, Seminar on Agricultural Economics I • II • III, Graduation Research, Graduation Thesis, and others.
 - (3) Subjects in General Education:
General education exercises, and others.
 - (4) Subjects in the Public Policy School:
Agricultural Policy, and others.
3. We seek the successful applicants who possess excellent research achievements related to a wide range of agricultural and environmental policy issues in Japan by using a variety of social science methods according to the issue, and who have practical administrative experience in order to utilize academic research results in the actual policy implementation.
4. The Diversity and Inclusion Promotion Headquarters of our university is implementing various initiatives in addition to the project to subsidize the employment costs of technical assistants as shown in the attached document. (Results for FY 2025)
URL: <https://www.dei.hokudai.ac.jp/en/>

attached document

1. Support for the employment of technical assistants over life events

Support recipient	woman	man	Maximum support amount (six months)
(A) Researchers who need to halt research due to leave such as maternity leave and childcare leave, care leave			450,000 yen
1. Researcher taking leave for one month or longer (Support is available from two months prior to the expected date of childbirth)	○		
2. Researcher taking leave for two months or longer (The period of support begins one month prior to the start of childcare leave)		○	
3. Researchers who take one month or more of nursing care leave	○	○	
(B) Researchers who are pregnant and are obliged to take specific medical examination (listed below), and have difficulty in work life balance because they cannot carry out a kind of experiment by themselves	○		250,000 yen
(C) Researchers other than those listed above			400,000 yen
1. Researchers who take care of children under the first grade of elementary school alone or with a partner of full-time job *1	○	○	
2. Researchers who routinely need to give cares to their family such as elder member and have difficulty in work life balance *2	○	○	
3. Other researchers who find it particularly difficult to balance work and family life due to their own life events	○	○	

*1 In this case, childcare must be done in the same household by a researcher and his full-time working partner only.

*2 This case may apply even if a researcher has difficulty in balancing a life event and research due to a reason such as the researcher's regular hospital visits.

2. Support for the employment of technical assistants for active female leaders

Support Eligibility	woman	man	Maximum support amount (six months)
◆Support for female leaders <ul style="list-style-type: none"> Female professors and associate professors (including specially appointed faculty members) at our university In particular, researchers who find it difficult to secure sufficient time for research due to duties associated with holding important positions*1 within and outside the university, such as university management and social contribution activities 	○		1,800,000 yen April to February of the following year

*1 "important positions" Positions at the university or departmental administrative offices (vice president, vice director, assistant director, research institute director, deputy research institute director, council member, representative, etc.), positions within the Japan Academy of Sciences or academic societies (such as President, Councilor, Committee Member, Subcommittee Member, Affiliated Member, Chairperson, Vice-Chairperson, etc.), and positions on advisory committees of national or local governments, etc., which require continuous service over a long-term period (one year or more) and entail ongoing workloads, as well as positions appointed through requests or elections from other organizations or entities.