

September 12, 2025

Recruitment of Associate Professor in the Faculty of Fisheries Sciences,  
Hokkaido University (Laboratory of Aquaculture Genetics and Genomics) draft

We invite applications for the position of Associate Professor in the Faculty of Fisheries Sciences, Hokkaido University.

**1. Job title and description**

Associate Professor (tenured)

**2. Department**

[Immediately after hiring] Faculty of Fisheries Sciences, Division of Marine Life Science, Laboratory of Aquaculture Genetics and Genomics

[Scope of Change] Location as determined by the University

**3. Research field**

Aquaculture Genetics and Genomics (especially, molecular biological studies in developmental genetics of aquatic animals, as well as the application of these studies to sustainable aquaculture)

**4. Job responsibilities**

[Immediately after hiring]

- At the Graduate School of Fisheries Sciences: Teaching graduate students in Aquaculture Genetics and Genomics (lectures, laboratory works, seminars, practical training, etc.)
- At the School of Fisheries Sciences: Teaching undergraduate students in Department of Aquaculture Life Science (lectures, laboratory work, seminars, practical training, etc.)
- General education: Teaching undergraduate students in Fisheries Sciences
- Engaging in administrative duties in the Faculty of Fisheries Sciences, the Graduate school of Fisheries Sciences, and the School of Fisheries Sciences

[Scope of Change] Duties as determined by the University

**5. Qualifications**

- (1) Ph.D. at the time of appointment
- (2) Excellent achievements and publications in the research field
- (3) Ability to give lectures in graduate and undergraduate courses
- (4) Strong motivation for education, research, and other duties related to the management of the Faculty of Fisheries Sciences
- (5) Japanese and English language proficiency (business level or above)

**6. Start date**

April 1, 2026

**7. Probation period**

Three months

**8. Salary**

The salary will be determined in accordance with the regulations of Hokkaido University.

**9. Working form**

- Discretionary Labor System for Professional Work or Fixed Working Hour System based on agreement
- Determined in accordance with the Hokkaido University Working Hours, Break Times, Holidays and Leave Rules
- [For Discretionary Labor System for Professional Work]

The work hours per day are deemed as 7 hours and 45 minutes

• [For Fixed Working Hour System]

Work hours: 8:30 to 17:00

Break time: 12:15 to 13:00

Overtime work: Applicable

## **10. Benefits**

The Ministry of Education, Culture, Sports, Science and Technology Mutual Aid Association, Employees Pension, Workers' Accident Compensation Insurance and Employment Insurance

## **11. Employer**

Hokkaido University

## **12. Measures to prevent second-hand smoke**

No smoking on the premises

## **13. Application materials**

### **(1) Curriculum Vitae**

\*Free format with academic history, degree, qualifications, record of grants or the other awards, and employment history

### **(2) List and copy of publications**

\*The required documents must be submitted in digital media (Send PDF files in a CD-R, a DVD-R, or a USB flash drive)

### **(3) Summary of past and current research (about 1,000 words)**

### **(4) Statement of research goals upon appointment (about 1,000 words)**

### **(5) Statement of educational activities (subject list, number of graduate students supervised, and social education activities, if you work(ed) at a college or university), and other scientific activities in university, scientific societies, social communities, etc.**

### **(6) A list of two references (including the names, phone numbers and e-mail addresses)**

### **(7) Self-assessment of applicant's ability to read, write, and speak Japanese**

## **14. Application deadline**

November 4, 2025, 17:00 (JST)\*

\*The deadline must be strictly observed.

## **15. Application**

Prof. YAMAZAKI Koji

Faculty of Fisheries Sciences, Hokkaido University, 3-1-1 Minato-Cho, Hakodate 041-8611, Japan

\* Application materials must be submitted by registered mail with "Application for Associate Professor in the Laboratory of Aquaculture Genetics and Genomics, Faculty of Fisheries Sciences" in red ink on the surface of the envelope. The documents once submitted will not be returned. Personal information will be used only for screening.

\* The selection committee may require applicants to submit additional documents and/or have an interview. If an interview is held, the applicant must cover all travel expenses.

\* Should travel to Hakodate be unrealistic for the applicant, the interview may be conducted online.

## **16. Notification of result**

E-mail

## **17. Inquiries**

Prof. YAMAZAKI Koji

Faculty of Fisheries Sciences, Hokkaido University, 3-1-1 Minato-Cho, Hakodate 041-8611, Japan

Phone: +81-(0)138-40-5574

E-mail: yamasaki AT fish.hokudai.ac.jp (Please change "AT" to "@" when you send e-mails)

## **18. Other information**

- (1) Current members of the Laboratory of Aquaculture Genetics and Genomics (as of September 1, 2025):  
Professor: FUJIMOTO Takafumi, MIZUTA Hiroyuki; Associate Professor: UJI Toshiki; Assistant Professor: NISHIMURA Toshiya
- (2) Job responsibilities will include engaging in the following tasks together with other faculty members:
  - (a) Planning for future education and research based on the role of Aquaculture Genetics and Genomics in the field of fisheries science. If you have any views concerning (a), please describe in your statement of research goals or education goals (13. Application materials (4) or (5)).
  - (b) Participation in the industry-government-academia projects, and examination of future plans of the Faculty of Fisheries Sciences.
- (3) Hokkaido University is committed to supporting all researchers in balancing their education/research activities with their personal life, and creating an environment where they can be active. For specific information, please visit the DEI website (<https://www.dei.hokudai.ac.jp/en/>).