

FACULTY POSITION ANNOUNCEMENT

9 March 2026
Faculty of Fisheries Sciences
Hokkaido University, Hakodate, Japan

1. **Job title and number of openings:** Associate Professor (full-time, tenured), one
2. **Division and laboratory:** [Immediately after hiring] Division of Marine Bioresource and Environmental Science, Laboratory of Marine Environment and Resource Sensing, Faculty of Fisheries Sciences, Hakodate, Hokkaido, Japan
[Scope of Change] Location as determined by the University
3. **Field:** Educational and research field of marine measurement technology and related areas, with a focus on fishery measurement
4. **Principal duties:** [Immediately after hiring] Education and research at the Graduate School of Fisheries Sciences and School of Fisheries Sciences (including the General Education Course); and administrative work at the Faculty of Fisheries Sciences, Graduate School of Fisheries Sciences, and School of Fisheries Sciences
[Scope of Change] Duties as determined by the University
5. **Principle teaching responsibilities:**
 - Graduate School of Fisheries Sciences: Subjects related to the fields of Marine Environment and Resource Sensing (lectures, laboratory courses, seminars, exercises, etc.)
 - School of Fisheries Sciences: Subjects in the Department of Applied Marine Science (lectures, laboratory courses, seminars, exercises, shipboard training, etc.)
 - General education: Teaching undergraduate students in Fisheries Sciences
6. **Qualifications:**
 - (1) Possess a doctoral degree
 - (2) Outstanding research achievements in a specialized research field
7. **Start date:** On or at the earliest possible date after 1 September 2026
8. **Probation period:** Three months
9. **Salary:** The salary will be determined in accordance with the regulations of Hokkaido University (Annual Salary System)
10. **Working form:** Working form: Discretionary Labor System for Professional Work or Fixed Working Hour System based on agreement. Determined in accordance with the Hokkaido University Working Hours, Break Times, Holidays and Leave Rules
[For Discretionary Labor System for Professional Work] The work hours per day are deemed as 7 hours and 45 minutes
[For Fixed Working Hour System]
Work hours: 8:30 to 17:00
Break time: 12:15 to 13:00
Overtime work: Applicable
11. **Benefits:** The Ministry of Education, Culture, Sports, Science and Technology Mutual Aid Association, Employees Pension, Workers' Accident Compensation Insurance, and Unemployment Insurance
12. **Employer:** National University Corporation Hokkaido University
13. **Measures to prevent second-hand smoke:** Smoking is prohibited on the campus

14. Documents to be submitted: For (1)–(8) below, submit both a hard copy and a PDF file. For (9), submit only PDF files

- (1) CV with a recent photo (CV must include the following: full name, date of birth, present address, contact information, educational history from high school, work experience, degrees earned, dates degrees were received, the title of doctoral thesis, honours/awards received, sanctions/punishments received). In addition, list all work experience at Hokkaido University since April 1, 2013 (including specially appointed teachers, postdoctoral fellows, part-time teachers, TA, TF, RA, and short-term positions, etc.)
- (2) List of publications: List all publications under the following categories: Journal articles, Symposium proceedings, Books, Reviews, Commentaries, and Other publications. Peer-reviewed papers and non-reviewed papers should be listed separately. Attach a certificate of acceptance of any papers that have been accepted or are in press. Note if symposium proceedings have been reviewed or not. Attach an asterisk (*) after papers on which you are the corresponding author
- (3) Summary of past research activities (approx. 800 words). A document describing your previous research. Additionally, select five major papers, and include a summary and academic significance of each
- (4) List of past teaching activities (e.g., lecture courses, laboratory courses, seminars, undergraduate and graduate student supervision, science outreach activities with the general public, etc.)
- (5) List of external funds/grants received: List competitive research funds acquired, including grants such as the KAKENHI (JSPS Grant-in-Aid for Scientific Research), commissioned research, and other funding sources (including your role as principal investigator or co-investigator and the amount)
- (6) List of other achievements (e.g., committee membership in universities or academic societies, fieldwork, speeches (plenary, keynote or invited), patents, etc.)
- (7) Aspirations regarding education, research and university administration (approx. 800 words)
- (8) Names and contact information of two people who know you well (applicant does not need to contact them)
- (9) One complete set of reprints of research publications as PDF files, except for books. For the publications listed in the research achievements, please submit a PDF file. For books submit a PDF of the cover, table of contents, and colophon (publication details)

15. Application deadline: 8 May, 2026, 17:00 (Japan Standard Time)

16. Contact person and address for application materials:

Prof. Hideaki KUDO

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3-1-1 Minato-cho, Hakodate 041-8611, Japan

Phone: +81-(0)138-40-5602 E-mail: [hidea-k\(at\)fish.hokudai.ac.jp](mailto:hidea-k(at)fish.hokudai.ac.jp)

All documents must be submitted by registered mail. Please write “*Application for Faculty Position, Faculty of Fisheries Sciences*” on the envelope. Submitted documents will not be returned to the applicant. Personal information in the application will be used only for this selection

17. Interview: The selection committee may ask applicants to come to the Hakodate Campus of Hokkaido University for an interview. The applicant must cover all travel expenses

18. Other information:

- (1) This laboratory advances education and research aimed at the sustainable utilization of aquatic resources by conducting multidimensional surveys and evaluations of marine biological resources, production environments, and production methods through remote and direct measurement techniques, such as satellite remote sensing, acoustic monitoring, and quantitative biological sampling. Recent changes in the marine environment and the advancement of new marine uses such as offshore wind power generation, have increased the need to harmonize marine economic activities, including fisheries, with environmental and ecosystem conservation. Consequently, the importance of acquiring and analyzing data through marine measurements has grown significantly. In this recruitment, we seek candidates with advanced expertise in measurement techniques specifically targeting fisheries and aquatic resources. Applicants should be well-versed in related fields and demonstrate the ability to develop education and

research programs from new perspectives through interdisciplinary collaboration. We also seek individuals who are eager to contribute to the development of the university and to the creation of social impact as outlined in the university's "*HU Vision*," as well as the promotion of Excellence and Extension. This can be achieved through field training and research utilizing training ships, and through contributions to the university's organizational management.

- (2) Current members of the Laboratory of Marine Environment and Resource Sensing (as of March 1, 2026):
 - Professors: Yasuzumi FUJIMORI, Tohru MUKAI
 - Associate Professor: Hiroto ABE,
 - Assistant Professors: Kohei HASEGAWA, Makoto TOMIYASU
- (3) Working conditions follow the work rules set by Hokkaido University
https://www.hokudai.ac.jp/jimuk/reiki/reiki_honbun/u010RG00000447.html [in Japanese]
- (4) Hokkaido University welcomes applications from foreign nationals, as it strives to employ a diverse range of people, support gender equality, support work-life balance, and create an environment in which all people can fulfil their potential and play an active role