

**Position Open: Non-tenured Associate Professor, Faculty of
Humanities and Human Sciences, Hokkaido University**

Hokkaido University invites applications for a five-year research and teaching position with an anticipated start date of September 1, 2026, or as soon as possible thereafter. The successful applicant will be appointed as a faculty member at the rank of Non-tenured Associate Professor in the Faculty of Humanities and Human Sciences.

1. Position

Non-tenured Associate Professor

2. Department

Faculty of Humanities and Human Sciences, Division of Humanities, Research Group of Philosophy and Religious Studies, Philosophy and Ethics

*The assigned department may be subject to change depending on institutional needs.

3. Research Field

Philosophy

4. Duties

(1) Teaching Duties

The primary responsibility of this position is teaching two undergraduate language courses (four hours per week) in German or French. In addition to this core duty, the successful candidate will teach four courses (eight hours per week) in their area of expertise (Philosophy), instructed in English, German, or French.

(2) Academic Research in the field of philosophy

*The duties listed above may be subject to change depending on institutional needs.

5. Qualifications

(1) Native-level proficiency in German or French

(2) Ph.D. at the time of appointment

(3) Outstanding achievements and publications in the research area

(4) Ability to teach undergraduate and graduate students (in German or French and, if possible, in English)

6. Desired Start Date

September 1, 2026, or as soon as possible thereafter.

7. Contract Period

The term of the contract is until March 31, 2031. The contract is non-renewable.

8. Probation Period

One month

9. Salary

(1) Paid on an annual salary basis, in accordance with the university's regulations.

Estimated annual salary: 8,400,000 JPY (700,000 JPY/month) (gross)

(2) Commuter allowance, overtime allowance, holiday work allowance, etc. (provided in accordance with the university's regulations)

10. Working Form

Either the discretionary labor system for professional work (subject to the employee's consent)* or the fixed working hours system will apply.

(*The working hours per day is deemed as 7 hours and 45 minutes.)

11. Health Insurance

The Ministry of Education, Culture, Sports, Science and Technology Mutual Aid Association, Employees' Pension, Workers' Accident Compensation Insurance and Employment Insurance

12. Name of Recruiting Institution

Hokkaido University

13. Smoking Policy

Smoking is prohibited on the premises except in designated outdoor smoking areas.

14. Application Materials

Use common fonts such as Times New Roman in black and size 12 points.

(1) Curriculum Vitae

*Free format with academic history, degrees, qualifications, record of awards, and employment history

*Applicants who have been employed by Hokkaido University after April 1, 2013 (any position, including Part-time Lecturer, TA, TF, RA, Short-term Support Assistant, etc.) should provide full details of their employment history.

(2) Publication list (highlighting the three most important publications)

(3) Summary of past and current research (1-2 pages)

(4) Brief statement of research and teaching interests (1-2 pages)

(5) Two references (names and contact details)

(6) Three most important publications

15. Application Deadline

June 1, 2026 (JST)

16. Selection Process

(1) Document screening

(2) Interview with short-listed applicants (online or face to face: Travel expenses are not covered by the department.)

17. Submission Method

Submit each publication listed in (6) as a separate PDF file.

Compile all other documents (1-5) into a single PDF file.

You should therefore have four PDF files in total. **Please submit them together in one ZIP file.**

Submit all the materials via e-mail at
jobs[AT]let.hokudai.ac.jp

*Change [AT] into @.

You will receive a confirmation email shortly after making a submission. Please contact us immediately if you do not receive one within three business days.

18. Inquiries

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*Change [AT] into @.

19. Additional Information

- (1) The successful applicant can, if desired, also conduct research in collaboration with the Center for Human Nature, Artificial Intelligence, and Neuroscience (CHAIN: <https://www.chain.hokudai.ac.jp/en/>) and/or the Center for Applied Ethics and Philosophy (CAEP: <https://caep-hu.sakura.ne.jp/en/>).
- (2) The successful applicant may be required to participate in an educational program that promotes further internationalization of the Graduate School of Humanities and Human Sciences and the Faculty of Humanities and Human Sciences.
- (3) Hokkaido University promotes gender equality and conducts faculty recruitment in accordance with Japan's Basic Act for a Gender-Equal Society.