**Position Open: Associate Professor or Assistant Professor (two positions)**
**in Section of Forest Research of Field Science Center for Northern Biosphere,**
**Hokkaido University**

29 October, 2026

Toshiya YOSHIDA
Chair of the selection committee
Field Science Center for Northern Biosphere
Hokkaido University

To whom it may concern,

Call for applicants

We invite applications for the positions of Associate Professor or Assistant Professor for Forest Research Station, Field Science Center for Northern Biosphere (FSC), Hokkaido University (HU) as follows.

1. **Job title**
   Associate Professor or Assistant Professor (up to two positions, in any combination of ranks)

2. **Employment status**
   Tenure for Associate Professor. For Assistant Professor, the term is five years. Reappointment screening will be conducted, and a successful employee can be reappointed once. In the case of the reappointment, the additional term is five years, and the Assistant Professor can be promoted to Associate Professor if approved by the promotion screening within the first five years.

3. **Department and division** (see Note (1)-(3)),**Responsibilities**
   (Immediately after employment) Forest Research Station, FSC, HU
   Section of Research and Education: Section of Forest Research (Any of the fields of biodiversity, ecosystem functioning or local resource management)
   Graduate School: Course in Forest Field Science, Division of Biosphere Science, Graduate School of Environmental Science, HU (Joint appointment with other courses may be required.)
   Undergraduate School: Department of Forest Science, School of Agriculture, HU
   (Extent of change) Department, division, and responsibilities as determined by the University

4. **Workplace:** Either of the following facilities in Forest Research Station, FSC, HU

   Nayoro Research Office | 250 Tokuda, Nayoro 096-0071

   Sapporo Research Office | N9 W9, Kita-ku, Sapporo 060-0809

   Teshio Experimental Forest | 131 Aza-Toikanbetsu, Horonobe, Teshio 098-2943

   Nakagawa Experimental Forest | 483 Aza-Otoineppu, Otoineppu, Nakagawa 098-2501

   Uryu Experimental Forest | Aza-Moshiri, Horokanai, Uryu 074-0741

   Tomakomai Experimental Forest | Aza-Takaoka, Tomakomai 053-0035

   Wakayama Experimental Forest | 559 Hirai, Kozagawa, Higashimuro, 649-4563

5. **Qualifications and requirements**

(1) A PhD by the time of appointment.

(2) Outstanding research achievements and demonstrated abilities in education and research in forest-related research fields (ecology, forest science, environmental science, regional resource management, etc.), and the ability to advance research in these fields and supervise graduate students.

(3) Ability to contribute to undergraduate and university-wide general education at HU, as well as to a wide range of educational activities both within and outside the university, including public lectures.

(4) Ability to take an active and responsible role in the management and operation of the fields and facilities (experimental forests) of the Forest Research Station, working collaboratively with technical staff and other personnel.

(5) Ability to fulfill duties at facilities (experimental forests) located in regional areas, with a thorough understanding of local communities and their relationships with the facilities.

(6) Ability to manage a facility (experimental forest) and fulfill administrative responsibilities if appointed as its director.

(7) Ability to deliver lectures, conduct practical training, and supervise student research in both Japanese and English.

6. **Desired start date:** 1 April 2027 or the earliest date after it

7. **Probation period:** Three months

8. **Salary**

   The salary is determined in accordance with the *national university corporation Hokkaido University salary rules for faculty subject to annual salary system*.

9. **Worke hours**

Discretionary labor system for professional work or fixed working hour system based on agreement. Determined in accordance with the *Hokkaido University working hours, break times, holidays and leave rules*

[For discretionary labor system for professional work]

The work hours per day are deemed as 7 hours and 45 minutes

[For fixed working hour system]

Work hours: 8:30 to 17:00

Break time: 12:15 to 13:00

Overtime work: Applicable

**10. Health insurance and pensions**

The Ministry of Education, Culture, Sports, Science and Technology Mutual Aid Association, Employees' Pension, Workers' Accident Compensation Insurance and Employment Insurance

**11. Name of recruiting institution:** Hokkaido University

**12. Measures to Prevent Passive Smoke:** Smoking in designated areas only

**13. Application materials**

(1) One copy of Curriculum Vitae (with photo within six months)
*Applicants who have been employed by Hokkaido University from April 1, 2013 (any position, including Lecture, TA, TF, RA and Short-term Support Assistant, etc.) should provide full details of employment history

(2) One copy of Publication lists (see Note (4).)
List the publications classified by Articles in peer-reviewed journals, PhD thesis, Books, Review papers and other publications (non-peer-reviewed materials) and the other achievements classified by Academic activities, Symposiums organized, Professional committees and service, invited speeches, Awards, Grants awarded and Experience of education in Japanese and English languages. If a DOI is available, it must also be included.

(3) One copy of Summary of past activities for research, education, organizational administration and public outreach (< about 1,000 words)

(4) One copy of Motivation statements for application (< about 1,000 words)
Statements of research and education and management commitments for FSC especially Forest Research Station, upon appointment

(5) A list of two reference persons and contact information (i.e., names, affiliations, positions and e-mail addresses)

*No need to contact them from applicant in advance

(6) Copies of up to 5 publications

**14. Application deadline**

December 15, 2026 (JST)

*The deadline must be strictly observed.

**15. Application address**

HR Department, Field Science Center for Northern Biosphere, Hokkaido University, Kita 11 Nishi 10, Kita-ku, Sapporo, Hokkaido, 060-0811, Japan

*All documents must be submitted by registered mail to the address described above. Please write “Application for Associate Professor or Assistant Professor in Forest Research Section” in red font on the front of the envelope. Submitted documents will not be returned to the applicant.

*Email application with attached one PDF file is also acceptable to:

syomu AT fsc.hokudai.ac.jp (replace AT with @).

Please put “Application for Associate Professor or Assistant Professor in Forest Research Section” in the subject of the Email.

**16. Selectin**

Screening of application materials. Applicants may be asked to visit HU for an interview and presentation by the selection committee. In the event that an interview is required, the applicants are responsible for any travel expenditure. Interview might be applied in a certain case.

**17. Contact**

Prof. Toshiya YOSHIDA (yoto AT fsc.hokudai.ac.jp) (replace AT with @)

Forest Research Station, Field Science Center for Northern Biosphere, Hokkaido University

HU is committed to actively promoting education and research activities involving individuals from diverse backgrounds. It also strives to support the balance between academic and personal life and to foster an environment in which all individuals can fully demonstrate their abilities and thrive. For further details on these initiatives, please refer to the following website.

https://diversity.synfoster.hokudai.ac.jp/en/statement_en/

**Notes**

(1) FSC, HU consists of the Experimental Forests, Livestock Farm, Experiment Farm, Botanic Garden, and Marine Stations. Faculty members are affiliated with one of the three stations—the Forest Research Station (the station for this recruitment), the Agro-ecosystem Research Station, or the Aquatic Research Station (in the case of the Research Division, with one of the four research groups: Forest Research (the research group for this recruitment), Agro-ecosystem Research, Aquatic Research, or Integrated Research) and have responsibility for managements of the facilities.
Further information for FSC and Forest Research Station can be found at
https://www.fsc.hokudai.ac.jp/
https://www.hokudaiforest.jp/

(2) The recruited position is in charge of education for Course in Forest Field Science, Division of Biosphere Science, Graduate School of Environmental Science, Hokkaido University. Further information about the graduate school can be found at
https://www.ees.hokudai.ac.jp/
The recruited position is in charge of education for Department of Forest Science, School of Agriculture, Hokkaido University Further information of the Department of Forest Science can be found at
https://www.agr.hokudai.ac.jp/s/forest-science

(3) The Forest Research Station has been approved as a Joint Usage / Education Center by Ministry of Education, Culture, Sports, Science and Technology (MEXT). Further information can be found at
https://www.hokudaiforest.jp/kyoten/

(4) Please download the format of the list of publications from the following URL:
https://www.fsc.hokudai.ac.jp/recruit/
Other formats are also acceptable as long as they contain all the necessary information.